



DEPARTMENT OF THE ARMY
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WASHINGTON, DC 20310-0300



DAPE-PT

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MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Force Stabilization Implementation Plan

1. At a time when our Army is fully engaged at war, we find ourselves in need of a stabilization manning system that responds to the requirements of our developing expeditionary force structure for Joint operations. We believe Force Stabilization (FS) is the answer because it provides our Army new capabilities. As a key component of the Army Campaign Plan, Force Stabilization focuses on the three major components for building high performing units: Leadership, Training, and Stability. These components are essential in fulfilling the Army's strategic vision. The information contained in this plan will enable commanders to build cohesive, highly flexible, and capable units.
2. FS will use two manning systems: Stabilization that is targeted for Soldiers at installation level and Unit Focused Stabilization that is targeted on Units of Action (UA) and Units of Employment (UE). The initial stages of the FS program were implemented successfully with the 172d Stryker Brigade Combat Team and will continue with other SBCTs and the new modularized UAs and UEs commencing later this summer.
3. We are in the midst of enormous change, both internally and externally. The Army, regardless of component, is deploying more than ever before across the spectrum of military operations. It is a far more expeditionary force, focused on joint operations and truly living the Warrior Ethos every day. In the near term, we will face some unique challenges in terms of stability and predictability. We must endure a short-term period of turbulence in order to gain stability for the Force in the long term. This plan provides valuable insights in helping us guide our manning system and we know you will find it helpful as we do what we must to keep our Army relevant and ready.

F. L. HAGENBECK
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